New Employee Orientation
Benefits, Retirement, and Leave
Agenda:

• Benefits Landscape
• Retirement Landscape
• Leave Landscape
• Reminders
• Contact Information
# Medical Plan Highlights

<table>
<thead>
<tr>
<th></th>
<th>Standard PPO</th>
<th>Standard HMO</th>
<th>HDHP PPO</th>
<th>HDHP HMO</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Provider Access</strong></td>
<td>In or out of network</td>
<td>In network only</td>
<td>In or out of network</td>
<td>In network only</td>
</tr>
</tbody>
</table>
| **Annual Deductible (In-Network)** | Single: $250  
Family: $500 | None                          | Single: $1600  
Family: $3200 | Single: $1600  
Family: $3200 |
| **Preventative Care**          | Covered at 100%               | Covered at 100%               | Covered at 100%           | Covered at 100%           |
| **Flexible Spending Account**  | $3050 / year                  | $3050 / year                  | Limited Purpose           | Limited Purpose           |
| **Health Savings Account**     | No                            | No                            | ER Contribution: $500 / $1000  
EE Contribution: $4150 / $8300 | ER Contribution: $500 / $1000  
EE Contribution: $4150 / $8300 |
| **Network Provider**           | Florida Blue (BCBS)           | Aetna or UHC                  | Florida Blue (BCBS)       | Aetna or UHC              |
| **Rx Provider**                | Optum Rx                      | Optum Rx                      | Optum Rx                  | Optum Rx                  |
| **EE Monthly Cost**            | $50                           | $50                           | $15                       | $15                       |
| **Family Monthly Cost**        | $180                          | $180                          | $64.30                    | $64.30                    |

All medical plans are administered through the State of Florida / People First
# Health Insurance – State of Florida

<table>
<thead>
<tr>
<th>Health Insurance Coverage</th>
<th>Standard</th>
<th>HMO</th>
<th>PPO</th>
<th>High Deductible (Pair with Health Savings Account)</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>HMO</td>
<td>PPO</td>
<td>Out of Network</td>
<td>HMO and PPO</td>
</tr>
<tr>
<td>Your Costs:</td>
<td>Network Only</td>
<td>Network</td>
<td>Out of Network</td>
<td>Network</td>
</tr>
<tr>
<td>Annual Deductible</td>
<td>None</td>
<td>$250</td>
<td>$500</td>
<td>$750</td>
</tr>
<tr>
<td>(You pay this amount first before the plan pays anything, except for preventive care.)</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Global in-Network Annual Out-of-Pocket Maximum</td>
<td>$9,450</td>
<td>$16,900</td>
<td></td>
<td>$9,450</td>
</tr>
<tr>
<td>(per individual or per family (combined pharmacy and medical))</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Preventive Care¹</td>
<td>No charge</td>
<td>No charge</td>
<td>No charge, no deductible</td>
<td>No charge, no deductible</td>
</tr>
<tr>
<td>Primary Care</td>
<td>$20 copayment</td>
<td>$15 copayment</td>
<td>40% of out-of-network allowance plus the amount between the charge and the out of network allowance</td>
<td>40% of out-of-network allowance plus the amount between the charge and the out of network allowance</td>
</tr>
<tr>
<td>Specialist</td>
<td>$40 copayment</td>
<td>$25 copayment</td>
<td>Deductible, then 40% of out-of-network allowance plus amount between charge and out of network allowance</td>
<td>Deductible, then 40% of out-of-network allowance plus amount between charge and out of network allowance</td>
</tr>
<tr>
<td>Emergency Room</td>
<td>$100 copayment</td>
<td>$100 copayment</td>
<td>$100 copayment</td>
<td>$100 copayment</td>
</tr>
<tr>
<td>Hospital Stay</td>
<td>$250 copayment</td>
<td>20% after $250 copayment</td>
<td>40% after $500 copayment plus the amount between charge and out of network allowance</td>
<td>Deductible, then 20% of network allowed amount</td>
</tr>
<tr>
<td>Generic Drugs</td>
<td>$7</td>
<td>$10</td>
<td>$50</td>
<td>$14</td>
</tr>
<tr>
<td>Preferred Brand</td>
<td>Network Retail (up to 30 day supply)</td>
<td>Network Retail (up to 30 day supply)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Non-Preferred Brand</td>
<td>Mail Order or Participating 90-Day Retail (up to 90 day supply)</td>
<td>Mail Order or Participating 90-Day Retail (up to 90 day supply)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Monthly Premiums:</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Career Service/Ops</td>
<td>$50.00 Single</td>
<td>$180.00 Family</td>
<td>$15.00 Single</td>
<td>$64.30 Family</td>
</tr>
<tr>
<td>Select Exempt Service/ Sr. Management Service</td>
<td>$8.34 Single</td>
<td>$30.00 Single</td>
<td>$8.34 Single</td>
<td>$30.00 Family</td>
</tr>
<tr>
<td>Spouse Program</td>
<td>$30.00 ($15 each employee)</td>
<td>$30.00 ($15 each employee)</td>
<td>$30.00 ($15 each employee)</td>
<td>$30.00 ($15 each employee)</td>
</tr>
<tr>
<td>Over-age Dependents (age 26-30)</td>
<td>$813.46 Each</td>
<td>$1,857.70 Family</td>
<td>$751.54 Single</td>
<td>$1,664.69 Family</td>
</tr>
<tr>
<td>COBRA</td>
<td>$819.73 Single</td>
<td>$1,857.70 Family</td>
<td>$751.54 Single</td>
<td>$1,664.69 Family</td>
</tr>
</tbody>
</table>

¹ Preventive care includes: screenings, immunizations, exams, and diagnostic tests. 

---

We Deduct Your Premium a Month in Advance (e.g., December 2020 for January 1, 2021, coverage)
Health Insurance – GatorCare

• University of Florida
  • GatorCare is available for postdoctoral associates, clinical faculty in the College of Medicine, residents, and faculty and staff who have domestic partners
  • PPO medical plans
  • Florida Blue is the network of providers
  • Explore Your Benefits → GatorCare
Dental Insurance

• State of Florida
  • Many dental insurance options
  • Traditional dental plans with a network of providers, deductibles and annual maximums
  • Some plans offer orthodontia coverage
  • Waiting period may apply for some services

• University of Florida – Eagles Dental Plan
  • Dental reimbursement program
  • $1500 annual maximum
  • May go to any dentist
  • Costs not pre-negotiated
  • Eagles-dental.pdf (ufl.edu)
<table>
<thead>
<tr>
<th>2024 Dental Plans</th>
<th>Prepaid Dental Plans (DHMO)</th>
<th>Preferred Provider Organization (PPO) Plans</th>
<th>Indemnity with PPO Plans</th>
<th>Indemnity Plans</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Cigna Prepaid Dental (4034)</td>
<td>Sun Life Prepaid Dental (4025)</td>
<td>Humana HD 205 Prepaid Dental (4044)</td>
<td>Ameritas, Humana, Metlife Preventive PPO (4023, 4094, 4033)</td>
</tr>
<tr>
<td>Type I: Preventative Services (Routine cleanings, X-rays, etc.)</td>
<td>See benefit schedule: Fixed copayments</td>
<td>See benefit schedule: Fixed copayments</td>
<td>See benefit schedule: Fixed copayments</td>
<td>100% in-network: 80% out of network</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Type II: Basic Services (Fillings, root canals, etc.)</td>
<td>See benefit schedule: Fixed copayments</td>
<td>See benefit schedule: Fixed copayments</td>
<td>See benefit schedule: Fixed copayments</td>
<td>60% in-network: 50% out of network</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Type III: Major Services (Crown, bridges, etc.)</td>
<td>See benefit schedule: Fixed copayments</td>
<td>See benefit schedule: Fixed copayments</td>
<td>See benefit schedule: Fixed copayments</td>
<td>No coverage</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Annual Deductible</td>
<td>No Deductible</td>
<td>No Deductible</td>
<td>No Deductible</td>
<td>No Deductible Type I</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
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<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Annual Maximum</td>
<td>None</td>
<td>None</td>
<td>None</td>
<td>$1,000</td>
</tr>
<tr>
<td>Orthodontia</td>
<td>Yes, No age limit</td>
<td>Yes, No age limit</td>
<td>No age limit Eligible for 25% discount at provider’s discretion</td>
<td>No coverage</td>
</tr>
<tr>
<td>Waiting period for Orthodontic Services</td>
<td>None</td>
<td>None</td>
<td>None</td>
<td>No Coverage</td>
</tr>
<tr>
<td>Orthodontia Maximum</td>
<td>None</td>
<td>None</td>
<td>None</td>
<td>No Coverage</td>
</tr>
<tr>
<td>Type of Dental Plan</td>
<td>Plan Code</td>
<td>Plan Name</td>
<td>Employee Only</td>
<td>Employee + Spouse</td>
</tr>
<tr>
<td>---------------------</td>
<td>-----------</td>
<td>----------------------------</td>
<td>---------------</td>
<td>-------------------</td>
</tr>
<tr>
<td>Prepaid Dental Plan</td>
<td>4034</td>
<td>Cigna Prepaid Dental</td>
<td>$22.81</td>
<td>$44.94</td>
</tr>
<tr>
<td></td>
<td>4025</td>
<td>Sun Life Prepaid Dental</td>
<td>$14.93</td>
<td>$25.17</td>
</tr>
<tr>
<td></td>
<td>4044</td>
<td>Humana HD205 Prepaid Dental</td>
<td>$12.64</td>
<td>$21.20</td>
</tr>
<tr>
<td>PPO Dental Plan</td>
<td>4023</td>
<td>Ameritas Preventive</td>
<td>$21.64</td>
<td>$40.92</td>
</tr>
<tr>
<td></td>
<td>4094</td>
<td>Humana Preventive</td>
<td>$20.52</td>
<td>$37.98</td>
</tr>
<tr>
<td></td>
<td>4033</td>
<td>Metlife Preventive</td>
<td>$18.32</td>
<td>$33.86</td>
</tr>
<tr>
<td></td>
<td>4022</td>
<td>Ameritas Standard</td>
<td>$31.64</td>
<td>$59.24</td>
</tr>
<tr>
<td></td>
<td>4092</td>
<td>Humana Standard</td>
<td>$30.64</td>
<td>$56.70</td>
</tr>
<tr>
<td></td>
<td>4032</td>
<td>Metlife Standard</td>
<td>$36.24</td>
<td>$67.04</td>
</tr>
<tr>
<td>Indemnity with PPO Dental Plan</td>
<td>4074</td>
<td>Sun Life Indemnity</td>
<td>$43.55</td>
<td>$83.61</td>
</tr>
<tr>
<td></td>
<td>4021</td>
<td>Ameritas Indemnity</td>
<td>$47.24</td>
<td>$87.64</td>
</tr>
<tr>
<td></td>
<td>4090</td>
<td>Humana Indemnity</td>
<td>$45.76</td>
<td>$84.66</td>
</tr>
<tr>
<td></td>
<td>4031</td>
<td>Metlife Indemnity</td>
<td>$46.16</td>
<td>$85.38</td>
</tr>
<tr>
<td>Indemnity Dental Plan</td>
<td>4084</td>
<td>Humana Schedule B</td>
<td>$14.74</td>
<td>$21.96</td>
</tr>
</tbody>
</table>

- Prepaid Dental Plan: Pays benefits only when you use network providers. No deductible or annual maximum. Most preventive care at no charge. You pay a fixed copayment for dental procedures listed on the copayment schedule. Orthodontia: Covered for adults and children.

- PPO Dental Plan: Receive care from any dentist. Your cost is lower when you use a network dentist. You generally have an annual deductible to meet before the plan starts paying benefits, and then you pay part of the cost for the services you receive. Orthodontia: Covered for adults and children (excluding Preventive PPO).

- Indemnity with PPO Dental Plan: Receive care from any dentist. Your cost is lower when you use a network dentist. You generally have an annual deductible to meet before the plan starts paying benefits, and then you pay a percentage of the cost for the services you receive. Orthodontia: Children only orthodontia covered by Sun Life.

- Indemnity Dental Plan: Receive care from any dentist. You have a deductible to meet, and then you pay part of the cost for the services you receive.
Vision Insurance

STATE OF FLORIDA

- Humana (Pre-Tax)
- In-Network Benefits:
  - $10 copay for eye exams
  - $10 copay for lenses and/or frames
  - Lenses: 100% after copay
  - Frames: $125 wholesale
  - Contacts: $150 allowance
- Monthly Rates:
  - Employee Only: $5.92
  - EE + Spouse: $11.68
  - EE + Child(ren): $11.56
  - Family: $18.16

UNIVERSITY OF FLORIDA

- Humana (Post-Tax)
- In-Network Benefits:
  - $10 copay for eye exams
  - $15 copay for lenses and/or frames
  - Lenses: 100% after copay
  - Frames: $150 allowance
  - Contacts: $150 allowance
- Monthly Rates:
  - Employee Only: $5.81
  - EE + Spouse: $11.63
  - EE + Child(ren): $11.05
  - Family: $17.36

COMPLETE ENROLLMENT WITHIN 60-DAY NEW HIRE EVENT WINDOW!
Supplemental Benefits - Disability

• Provides income replacement in the event you become disabled from work
• Benefit is a percentage of salary (i.e. 66 2/3% of base salary)
• Monthly premiums are salary-based
• Guaranteed issue during new hire enrollment window

• Two Options:
  • State Short-Term Disability
    • Carrier: Colonial
    • Offers a 7-day to 90-day elimination period options

  • UF Select Long-Term Disability
    • Carrier: The Standard
    • Offers 30 day and 90-day elimination period options
**Supplemental Benefits – Life Insurance**

**Basic Life Coverage:**
Employer paid group term life insurance benefit of $25k
Carrier: Securian

**State-Sponsored Optional Life:**
Coverage based on salary multiples (1x, 2x, etc.), up to $1 million. Up to $500k is guaranteed upon new hire.
Spouse and Child Life available
Carrier: Securian

**UF-Select Term Life Insurance:**
Available in $10k increments up to $800k. Up to $300k is guaranteed upon new hire.
Spouse and Child Life Available
Carrier: The Standard
Supplemental Benefits

• **State of Florida Supplemental Programs**
  • Accident, Cancer, Hospitalization and Hospital Intensive Care
  • These plans pay directly to the member

• **State of Florida FSA or HSA**
  • Pre-tax funds set aside for predictable expenses
  • HSA is only available to those enrolled in high deductible health plans

• **UF Preferred Legal Plan**
  • Offers comprehensive legal assistance, advice and formal representation on many types of legal services
  • Coverage includes spouse, domestic partner, dependents and anyone living in the household
  • Low pay period costs - $4.98 for 24 pay periods
**Coverage Effective Date**

**State of Florida / People First Benefits**

- Coverage begins on the first day of the month after the month in which a full month’s premium is paid.

  Example:
  - August - Elections made
  - October 1 - Effective date (default)
  - Earlier effective date may be possible for medical insurance only.

- Premiums are collected 30 days in advance. There will be a doubling of premiums if the employee selects an early effective date.

**UFSelect / GatorCare Benefits**

- Coverage is retroactive to your start date.
- Premiums collected in the month of coverage.

**COMPLETE ENROLLMENT WITHIN 60-DAY NEW HIRE EVENT WINDOW!**
# Enrollment Processes

<table>
<thead>
<tr>
<th>State of Florida / People First Benefits</th>
<th>University of Florida Benefits</th>
</tr>
</thead>
<tbody>
<tr>
<td>PeopleFirst.MyFlorida.com</td>
<td>my.ufl.edu</td>
</tr>
<tr>
<td>Login ID is in myUFL at:</td>
<td>Main Menu &gt; My Self Service &gt; Benefits &gt; Benefits Enrollment</td>
</tr>
<tr>
<td><em>Main Menu &gt; My Self Service &gt; Benefits &gt; PFID &amp; Beneficiary Info</em></td>
<td>Enrollment is final once submitted</td>
</tr>
<tr>
<td>Password: Pf + 6-digit date of birth (example: Pf103189)</td>
<td>Only shows GatorCare / UFSelect plans</td>
</tr>
<tr>
<td>Only shows State-Sponsored Plans</td>
<td>NOT State-Sponsored Plans</td>
</tr>
<tr>
<td>NOT GatorCare / UFSelect Plans</td>
<td></td>
</tr>
</tbody>
</table>

## For All Plans: Adding Dependents

- **Spouse / Child Enrollment**: Must provide date(s) of birth and Social Security numbers
- **Dependent Eligibility Verification**: People First / UF will request documents to confirm dependent(s) are eligible for insurance coverage, such as a birth certificate or tax return. Follow Dependent Eligibility Verification instructions provided on the letter or email.

---

**ENROLLMENT GUIDES FOUND AT** [https://benefits.hr.ufl.edu/my-benefits/enrollment/](https://benefits.hr.ufl.edu/my-benefits/enrollment/)
Open Enrollment
- October/November
- Changes effective January 1

Qualifying Status Change
- These are major "life or work events" that allow you to make benefit changes outside of new hire/open enrollment. Supporting documentation may be required.
  - Marriage/Divorce
  - Birth/Adoption
  - Change of Dependents
  - Employment Changes
  - Loss of Coverage
- 60-day enrollment window
- Provide supporting documentation to UF and/or People First within 60 days of event
Employee Communications

Make sure you receive Benefit/Retirement Eligibility Details, Insurance ID cards, and Open Enrollment Information.

**STATE OF FLORIDA**
Receive via the Division of State Group Insurance (DSGI)/People First mailing address on file

**UNIVERSITY OF FLORIDA**
Receive via your UF email address

**Confirm that your mailing address is correct by:**

- Go to [https://one.ufl.edu/directoryprofile/](https://one.ufl.edu/directoryprofile/)
- Sign in with GatorLink username and password
- Under the “Personal Addresses” section, click EDIT for "MAILING ADDRESS"
- Review then click "Submit" at the bottom of the dialog box
Retirement Landscape
State Retirement Plans

Participation and 3% employee contribution are mandated by the State of Florida.

• All TEAMS staff may participate in the Florida Retirement System (FRS) Investment Plan or Pension Plan.

• Faculty and salaried TEAMS staff are also eligible to participate in the State University System Optional Retirement Plan (SUSORP). There are certain positions in the College of Medicine and Health Science Center that are mandated to participate in the SUSORP.

• An FRS enrollment packet will be sent to the mailing address on file.
## Retirement Plan Highlights

### SUSORP
- Defined **Contribution** Plan
- Vesting - Immediate
- 5.14% employer contribution
- Benefit based on contributions and investment performance
- You could outlive your benefit
- Employee will choose an investment provider and fund lineup
- You may contribute up to an additional 5.14% of pay

### FRS Investment Plan
- Defined **Contribution** Plan
- Vesting - One year of service
- 8.3% employer contribution
- Benefit based on contributions and investment performance
- You could outlive your benefit
- 2nd election to Pension Plan is available but could be costly
- Disability retirement benefit is available
- May qualify for a health insurance subsidy

### FRS Pension Plan
- Defined **Benefit** Plan
- Vesting - 8 years of service
- Benefits paid monthly based on a formula
- Guanteed benefit for life
- 2nd election to Investment Plan is available
- Disability retirement benefit is available
- May qualify for a health insurance subsidy

---

**NOTE:** For those employees eligible for the ORP, you have 90 days to enroll. If you do not make an active election into the FRS Pension Plan within 8 months, you will be automatically enrolled in the FRS Investment Plan.
State Retirement Plans - SUSORP

Two-Step SUSORP Enrollment Process

1. **Complete** the **ORP-ENROLL form** and send to UFHR Benefits via fax (352) 392-5166 or email – benefits@ufl.edu (without SSN) within **90 days** of employment.

2. **Contact** at least one Investment Provider Company and **execute** a contract to establish a SUSORP account.
   - Provider Contacts: [Investment Provider List – HR Benefits and Rewards](ufl.edu)

If you do not enroll in the SUSORP within the first 90 days of your employment, you can still enroll in the Investment Plan or Pension Plan.
State Retirement Plans – Investment or Pension

<table>
<thead>
<tr>
<th>FRS Investment or Pension Plan Enrollment</th>
</tr>
</thead>
<tbody>
<tr>
<td>1. Submit the EZ Enrollment Form directly to FRS indicating FRS Investment Plan or FRS Pension Plan.</td>
</tr>
<tr>
<td>2. If you are in an SUSORP-eligible class, you must also submit the <strong>ORP-ENROLL form</strong> and send to UFHR Benefits via fax (352) 392-5166 or email – <a href="mailto:benefits@ufl.edu">benefits@ufl.edu</a> (without SSN) indicating that you want to be a FRS Member (complete Sections I, II &amp; IV)</td>
</tr>
</tbody>
</table>

If you do not make an election by the last business day of the eighth month following your month of hire, you will automatically default into the Investment Plan.
Voluntary Retirements Savings Plans

In addition to your State Retirement Plan, you may contribute to one or both of the Voluntary Savings Plan. These accounts are completely funded by the employee — **the employer does not contribute.**

<table>
<thead>
<tr>
<th>State of Florida 457 Deferred Comp Plan</th>
<th>University of Florida 403(b) Plan</th>
</tr>
</thead>
<tbody>
<tr>
<td>• Several Investment Providers</td>
<td>• Investment Provider: Fidelity Investments</td>
</tr>
<tr>
<td>• Enrollment and contribution changes are managed directly through the State website. Contributions can be started, stopped or changed throughout the year.</td>
<td>• Tax-Deferred and After-Tax Roth options</td>
</tr>
<tr>
<td>• Enrollment site:</td>
<td>• Enrollment and contribution changes are managed directly through Fidelity’s website. Contributions can be started, stopped or changed throughout the year.</td>
</tr>
<tr>
<td><a href="https://www.myfloridacfo.com/DeferredComp">https://www.myfloridacfo.com/DeferredComp</a></td>
<td>• Enrollment site: Netbenefits.com/UFL</td>
</tr>
<tr>
<td>• Separate contribution limit from the 403(b)</td>
<td>• Separate contribution limit from the 457</td>
</tr>
</tbody>
</table>

2024 limits are $23,000/plan type ($30,500 for age 50+)

Notify UFHR-Benefits if you contributed to either type of plan with another employer in the same calendar year so we can factor these contributions to prevent tax penalties.
Leave Landscape
Take the time to re-charge and care for yourself and loved ones through the best and worst times and all of those in between.
## Time Away

### Vacation Leave
- **6.769 hours/pay period**
  - (22 days accrued/year)
- **Ability to cash out lifetime maximum of 200 hours upon termination**
- **Absences related to:**
  - Travel
  - Leisure
  - Errands

### Sick Leave
- **4 hours/pay period**
  - (13 days accrued/year)
- **No maximum annual balance**
- **Used for absences related to:**
  - Planned medical appointments
  - Appointments for a family member
  - Personal or family illness/injury

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Leave accruals based on 40-hour workweek
Vacation leave available for 12 month faculty
Time Away

• **University Holidays:** 11 paid holidays each year

• **Personal Leave Days:**
  4 days for use during annual closing period 12/26 – 12/31

• **Bereavement Leave:**
  2 days for the passing of a family member

• **Paid Family Leave:** Up to 8 weeks full pay (24-month period)
  Paid Parental Leave – For family bonding after childbirth, fostering or adoption
  Paid Medical Leave – A serious medical condition or one affecting an immediate family member

Leave benefits are based on the employee's salary plan
Reminders
Make sure you enroll:

60 Days for Health Benefits & 90 days for Retirement Benefits

Visit the Benefits website for instructions on how to enroll

benefits.hr.ufl.edu/my-benefits/enrollment/
Make sure you review:

Your address in MyUfl

Visit the Benefits website for instructions on how to update your contact information.

benefits.hr.ufl.edu/life-events/updating-directory
Make sure you add:

Your beneficiaries

- Beneficiaries are added on the Securian website which can be accessed through your People First website peoplefirst.myflorida.com

- A toolkit for UF products is available at benefits.hr.ufl.edu/my-benefits/enrollment
UFHR Benefits Contact Information

Email us: benefits@ufl.edu

Message us or book a phone/video consult: benefits.hr.ufl.edu/contact

Call us: (352) 392-2477