

### **FMLA EMPLOYEE PROCESS**



#### **Submit Extended Leave of Absence Form**

The form can be found on the UFHR Benefits website



#### Preliminary leave and benefit eligibility confirmed via email

Central Leave responds within 2 business days with a preliminary eligibility



#### **Provide required information/documentation**

Medical Certification returned back to Central Leave within 15 business days



## Leave and benefit eligibility confirmed; ELOA paperwork included for signature

Central Leave responds within 5 business days with a designation or request for more information



### **Completed forms submitted to Central Leave by department HR**

Within 2 weeks; all leaves that are continuous and greater than 15 days need to be submitted via ePAF



# Once ePAF is approved, Paid Family Leave hours made available in myUFL (if eligible)

Instructions emailed to employee and department HR



### Return from Leave ePAF submitted and a review of any unused Paid Family Leave hours returned\*

\*if appropriate

For more information, please contact the UFHR Benefits office:

352-392-2477 or central-leave@ufl.edu

