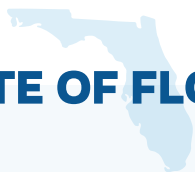




# BENEFITS LANDSCAPE

## STATE OF FLORIDA



### Health Insurance

Faculty, Staff and non-student OPS with FTE 0.75 or greater

#### PPO

##### Florida Blue

(Standard and High Deductible options available)

#### HMO

**Aetna in Alachua county**  
(varies throughout state)

### Voluntary

Faculty, Staff and non-student OPS with FTE 0.75 or greater

- **Flex Spending** (Health Care and Dependent Care)
- **Life Insurance** (Basic and Optional)
- **Dental** (Prepaid, PPO and Indemnity)
- **Vision** (Humana is provider)
- **Short-Term Disability**
- **Health Savings Account** (for those enrolled in a high deductible plan)
- **Hospitalization**
- **Hospital Intensive Care**
- **Accident**
- **Cancer**
- **Surgery**

## UNIVERSITY OF FLORIDA



### Health Insurance

Faculty and staff .50 FTE and above with domestic partners; College of Medicine clinical faculty, housestaff and residents; College of Dentistry and College of Veterinary Medicine residents; postdoc associates

#### GATORCARE

##### Florida Blue

#### GATORGRADCARE

##### Florida Blue

(Graduate Assistants only)

### Voluntary

Most faculty and staff .50 FTE and above

- **Life Insurance** (Term)
- **Dental** (Eagles Direct Reimbursement)
- **Vision** (Humana is provider)
- **Long-Term Disability**
- **Legal**