

STATE HEALTH PREMIUMS

Plan Description	Coverage Level	Employee Monthly Contribution*	UF Monthly Contribution*
Standard HMO and PPO Plans	Single	\$ 50.00	\$ 713.80
Standard HMO and PPO Plans	Family	\$ 180.00	\$1,539.32
Standard HMO and PPO Plans	Spouse Program**	\$ 15.00	\$1,689.32
High Deductible (HDHP) HMO and PPO Plans	Single	\$ 15.00	\$ 713.80
High Deductible (HDHP) HMO and PPO Plans	Family	\$ 64.30	\$1,539.32
High Deductible (HDHP) HMO and PPO Plans	Spouse Program**	\$ 15.00	\$1,573.64

***Rates shown are for full-time employees. Please note the following regarding rates:**

Part-time employees:

Salaried employees' health insurance premiums are prorated if FTE is less than .75.

[Benefits-eligible OPS employees](#) pay the full-time rate.

For assistance with calculation of employee monthly contributions for part-time employees, please contact UFHR Benefits at benefits@ufl.edu or (352) 392-2477.

9/10 Month Employees:

Double deductions are collected February through May to pay for summer coverage for active 9/10 month employees to pre-pay for summer coverage through September. State benefits are prepaid by one month, meaning September deductions typically fund October coverage.

**Spouse Program:

If the UF employee and their spouse both work for a State of Florida agency, they may be eligible to participate in the state's [Spouse Program](#) and pay the lower Spouse Program rate. Monthly rates shown are per spouse.

Dependents between the ages of 27-30:

Coverage for "Overage Dependents" is available at a higher premium via one of the state health plans, provided the UF employee is a current participant in one of the state health plan options. Premium rates for overage dependents may be found on the state's premium table online [here](#).