

STATE HEALTH PREMIUMS

Plan Description	Coverage Level	Employee Monthly Contribution*	UF Monthly Contribution*
Standard HMO and PPO Plans	Single	\$ 50.00	\$ 763.46
Standard HMO and PPO Plans	Family	\$ 180.00	\$1,651.08
Standard HMO and PPO Plans	Spouse Program**	\$ 15.00	\$1,801.08
High Deductible (HDHP) HMO and PPO Plans	Single	\$ 15.00	\$ 763.46
High Deductible (HDHP) HMO and PPO Plans	Family	\$ 64.30	\$1,651.08
High Deductible (HDHP) HMO and PPO Plans	Spouse Program**	\$ 15.00	\$1,685.40

***Rates shown are for full-time employees. Please note the following regarding rates:**

Part-time employees:

Salaried employees' health insurance premiums are prorated if FTE is less than .75.

Benefits-eligible OPS employees pay the full-time rate.

For assistance with calculation of employee monthly contributions for part-time employees, please contact UFHR Benefits at benefits@ufl.edu or (352) 392-2477.

9/10 Month Employees:

Double deductions are collected February through May to pay for summer coverage for active 9/10 month employees to pre-pay for summer coverage through September. State benefits are prepaid by one month, meaning September deductions typically fund October coverage.

**Spouse Program:

If the UF employee and their spouse both work for a State of Florida agency, they may be eligible to participate in the state's Spouse Program and pay the lower Spouse Program rate. Monthly rates shown are per spouse.

Dependents between the ages of 27-30:

Coverage for "Overage Dependents" is available at a higher premium via one of the state health plans, provided the UF employee is a current participant in one of the state health plan options. Premium rates for overage dependents may be found on the state's premium table online [here](#).